

# FAKEQUITY'S CHECKLIST 1.0

ARE WE REALLY PURSUING RACIAL JUSTICE?

FROM THE BLOG POST: [HTTPS://FAKEQUITY.COM/2019/04/11/IDENTIFYING-THE-PROBLEM-CLOSING-THE-OPPORTUNITY-GAP-IS-NOT-RACIAL-JUSTICE/](https://fakequity.com/2019/04/11/identifying-the-problem-closing-the-opportunity-gap-is-not-racial-justice/)

**Name / Team / Group / Department -- be race conscious):**

**Date:**

**Title of Problem -- What is the Racial Injustice you're trying to adress:**

**Accountability Partners:**

**Historical Context of the Racial Injustice:**

**What parts of this racial injustice are we upholding?**

**Who is impacted -- which Communities of Color are most impacted?**

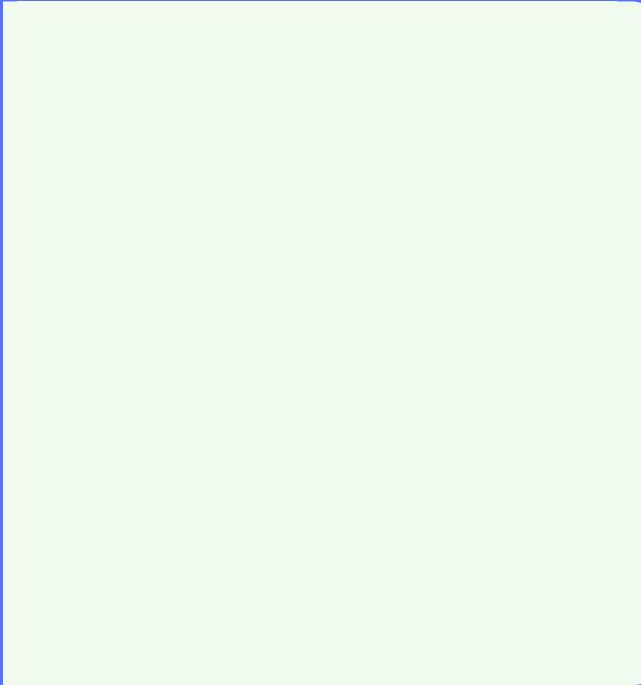
**What is within our personal or organizational control, what are we upholding or what can we change?**

**How are we currently learning in public and what else can we do to learn in public?**

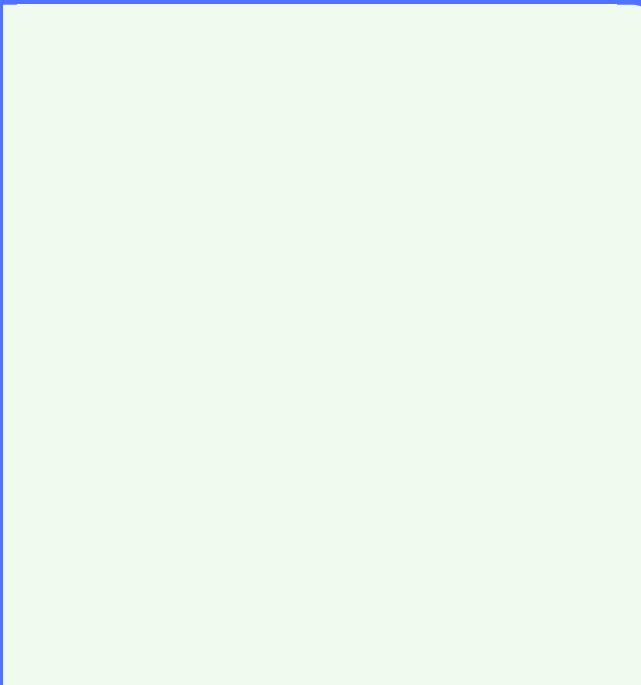
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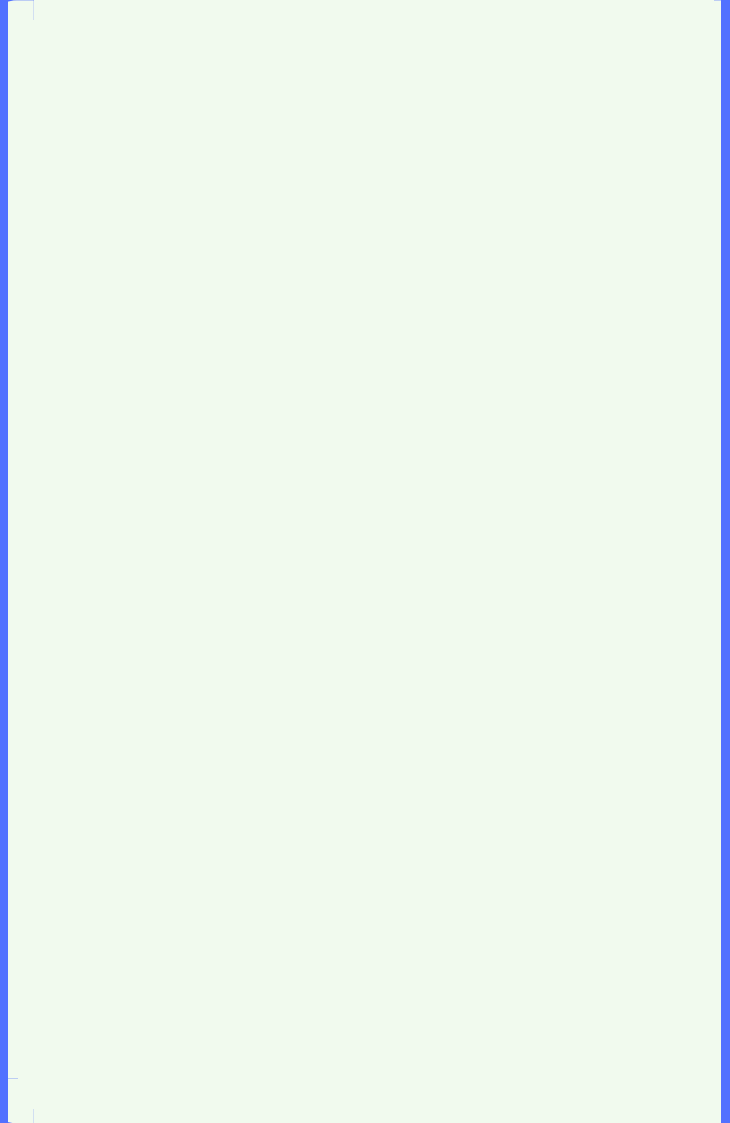
**Identify the societal systemic levers that uphold racism. Be specific to the racial injustice identified on page 1:**



**Document the required processes and approaches to seek out, compensate, and follow the lead of Communities of Color most impacted by the racial injustice – be specific. DON'T TOKENIZE. Is compensation for BIPOCs in your plans?**



**Identify our organizational systemic levers that uphold racism, be specific:**



**Notes, comments, reactions from accountability partners:**

