

Let's Play Ableism Bingo: Got Your Inspiration Porn Ready?

The only winners of this game are supercrips and non-disabled people, whoever they are. Sorry.

A	B	L	E	D
Organization talks about "inclusion" (derived from the disability movement) without being inclusive of people with disabilities.	Videos made by the organization have no closed captioning.	Materials provided by the organization are always printed and never available electronically and accessibly on an accessible website or other platform.	When asked for an accommodation, an organization claims to not have the budget for it.	"Special needs" is the word used to be polite rather than saying "disability" or "disabled" OR non-disabled people correct disabled people's language.
Non-disabled people insist on telling disabled people about their temporary disabilities from sports or leisure activities.	Speakers refuse to use the microphone because they don't like the sound of their voice and privilege that over access for hard-of-hearing folks.	Access is something that is not part of an organization's strategic agenda and seen as something to get to "later" or "when it is relevant" or "when there is more money."	Non-disabled leaders claim they are changing the discussion on disability through their expert experience.	Organizational leadership does not reflect disability diversity. If disabled people exist, they are volunteers, low-level workers, or inspirational speakers.
"Retarded" is used frequently in conversation as slang.	Event announcements include no information about access or accommodations.	<i>Free space—but please don't park in a handicapped parking spot or the access aisle while you are just running into the building for a second.</i>	Stories about people with disabilities are told by non-disabled people to evoke gift-giving, charity, or warm fuzzies.	The only representations of disabled people are inspiration porn. Disabled people are memes about overcoming bad attitudes and the lemons of life.
"Crazy" is used frequently in conversation as a synonym for busy, dysfunctional, etc.	People scoff at being asked to be scent-free: "I want to smell good. Is my patchouli soap scent-free? It's organic."	No physical boundaries: Non-disabled people touch disabled people that are strangers to them.	Non-disabled people salute disabled people for "coming", "being here", "getting out", and "being strong."	Disabled people are expected to accept the same accommodations or perform at the same levels as *other* disabled people that the organization or leaders have encountered.
Conversations about mental health focus on "suffering" at best but are really about fears about violence or people "going postal."	Chairs, tables, and people's belongings are arranged such that there is no access aisle OR attendees pet a service dog that is working without asking for permission.	No emotional boundaries: Non-disabled people overshare their personal angst with disabled people that are strangers to them.	"Wheelchair-bound" is not a term for when someone is tied to their wheelchair during a kidnapping but for the status of a person using a wheelchair as a mobility device.	When a disabled person is upset or frustrated, their disability is blamed or they are asked why they aren't nice and smiley like other disabled people. (Angry crip stereotype.)

Created by Carrie Basas in all of her free time as a crip person navigating this world of stares and stairs.