

POWER HOARDERS BINGO

Power hoarding shows up in a lot of ways. Some are what is said, others is in beliefs. White supremacy is a form of power hoarding, so be aware of that power dynamic too.

Listen and watch for the following sentiments in meetings. If your name is in the square you automatic fail at BINGO. You win when you leave a meeting with a blank board. These are suggested squares, adapt them to your meeting, such as they don't have be verbatim to fill in the square. We highly suggested you don't write your coworkers names, or your bosses name and leave it lying around— don't be a jerk.

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Making a mistake is confused with being a mistake

| B | I | N | G | O |
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| "I'm triggered" or "I'm offended" | Believes in "Empowerment" vs believing people already have power | Hoards information | Things need to be perfect by external/white people standards | Sense of urgency makes it difficult to take time to be inclusive |
| | Becomes defensive when race is brought up | "Why can't all these communities get along?" | "Show me the data" Everyone should stand for the national anthem | |
| I don't have privilege because... or I'm oppressed because... I face racism because... | Whitesplain | FREE SQUARE | Believes dia de Los muertos makeup is acceptable for Halloween (cultural appropriation) | What does colonization have to do with anything? Isn't that a Komucha thing? |
| Controls the conversation forcing people to talk about poverty instead of race | Believe white supremacy is just about KKK and hate. | White people speak for the full meeting, pocs never speak | "My story matters too." or "I need to be affirmed" | Talks about gentrification as protecting their turf, not acknowledging displacement |
| Believes power isn't real or we all have equal power in situations | Talks about fixing other people's problems | Talking about preventing abuse of power, rather than sharing power | Hoards power by controlling the agenda and clock | Plays Oppression Olympics |